

POSITION: EDITOR
HIRING FAQ WINTER 2017/2018

1. Is it possible for this to be a distance position?

No. The position requires that the successful candidate live and work in Regina.

2. Will there be assistance with finding accommodations in Regina?

Absolutely. The current staff and the board of directors will engage our local networks to assist with securing immediate and longer-term accommodations.

3. Will there be financial assistance for relocating to Regina?

In the past, the magazine has undertaken designated fundraising efforts to assist with the expenses associated with relocating new staff to Regina and we will do so again if needed.

4. What is the expected duration of the position?

There is much to learn for anyone filling one of the two full-time positions at *Briarpatch* and a great deal is invested by current staff and board members in hiring and training. A minimum of two years in the position is expected.

5. What about wages and benefits?

Briarpatch staff are members of RWDSU Local 568 and have a renegotiated collective bargaining agreement (CBA) that took effect in April 2014. The position is currently paid \$20.68 hourly at 35 hours per week. The CBA includes a good health benefits package. Further details can be discussed at the interview stage of the hiring process.

6. The job description includes graphic design. What if I don't have experience with magazine layout and design?

Basic layout and design for the magazine are done in-house by staff. Professional training is not required so long as the candidate has a strong eye for design, basic familiarity with InDesign and Photoshop, and a passion for developing these competencies further.

7. Why is the current editor leaving?

Tanya Andrusieczko will be moving on to pursue other career opportunities after two and a half years as Editor. She will be directly available to discuss the position in detail once a shortlist of candidates is selected by the board hiring committee.

8. What is the window for the start date for the position?

As early as possible, or February 1-15.

Further resources on the *Briarpatch* website:

About us:

<http://briarpatchmagazine.com/about>

Masthead:

<http://briarpatchmagazine.com/masthead>

Submissions guidelines:

<http://briarpatchmagazine.com/submissions>

Media Kit:

<http://briarpatchmagazine.com/advertise>