

**POSITION: PUBLISHER**  
**HIRING FAQ NOVEMBER/DECEMBER 2016**

**1. Is it possible for this to be a distance position?**

No. The position requires that the successful candidate live and work in Regina.

**2. Will there be assistance with finding accommodations in Regina?**

Yes. Current staff and board of directors will engage our local networks to assist with securing immediate and longer-term accommodations.

**3. Will there be financial assistance for relocating to Regina?**

In the past, the magazine has undertaken designated fundraising efforts to assist with the expenses associated with relocating new staff to Regina and we will do so again if needed.

**4. What is the expected duration of the position?**

There is much to learn for anyone filling one of the two full-time positions at *Briarpatch* and a great deal is invested by current staff and board members in hiring and training. A minimum of two years in the position is expected.

**5. What about wages and benefits?**

*Briarpatch* staff are members of RWDSU Local 568 and have a renegotiated collective bargaining agreement (CBA) that took effect in April 2014. We recently re-opened the wage portion of the CBA and raised staff wages: the position is currently paid \$20.68 hourly at 35 hours per week. The CBA includes a good health benefits package. Further details can be discussed at the interview stage of the hiring process.

**6. The job description includes financial and circulation data. What if I don't have experience with these?**

Some type of financial management experience will be helpful, but our budget and day-to-day finance is easy to learn (and has backup: an outside bookkeeper comes in to manage our accounting system a couple times a month). Our trusty subscription database is also simple to use. Thorough training in our systems for both will be provided; just bring your attention to detail and business savvy!

**7. Why is the current publisher leaving?**

Rhiannon Ward is moving on from the magazine after almost four years to pursue new opportunities. She will be available to discuss the position and the magazine directly with candidates after a shortlist has been selected by the hiring committee.

**8. What is the window for the start date for the position?**

February 1 – March 15, 2017.

**Further resources on the *Briarpatch* website:**

About us:

<http://briarpatchmagazine.com/about>

Masthead:

<http://briarpatchmagazine.com/masthead>

Media kit:

<http://briarpatchmagazine.com/advertise>